

NOVA SCOTIA COLLEGE OF PHARMACISTS

DECISION OF THE HEARING COMMITTEE

In the matter of: Recommendation of the Investigation Committee for acceptance of the Settlement Agreement between the Nova Scotia College of Pharmacists and Ms. Amal Zaki.

The Hearing Committee met on January 30, 2015 to consider the proposed Settlement Agreement being recommended for acceptance by the Investigation Committee regarding Ms. Amal Zaki.

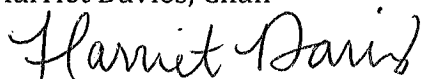
The Hearing Committee carefully reviewed all of the information from the Nova Scotia College of Pharmacists, the member, the proposed Settlement Agreement, and relevant precedents.

The Hearing Committee after deliberation, has decided to accept the recommendation of the Investigation Committee with regard to the Settlement Agreement between the Nova Scotia College of Pharmacists and Ms Amal Zaki.

The Hearing Committee, in accepting the recommendation, incorporates the Settlement Agreement as attached to this decision.

January 30, 2015

Harriet Davies, Chair



On behalf of Hearing Committee Members:

Susan Halliday Mahar

Edith Menzies

Harriet Davies

**PROVINCE OF NOVA SCOTIA
HALIFAX REGIONAL MUNICIPALITY**

IN THE MATTER OF: The *Pharmacy Act*, R.S.N.S. 2011, c.55 and Regulations
made thereunder

-and-

IN THE MATTER OF: Ms. Amal Zaki, Pharmacist, [REDACTED], New Glasgow,
[REDACTED]

SETTLEMENT AGREEMENT

WHEREAS pursuant to the *Pharmacy Act* of Nova Scotia, allegations were set out in a Registrar's complaint dated June 7, 2014 alleging that Ms. Amal Zaki breached provisions of the *Pharmacy Act* and *Regulations* made there under, and conducted herself in a way in which a Hearing Committee properly constituted under the *Pharmacy Act* could conclude that her conduct amounted to professional misconduct,

AND WHEREAS the Nova Scotia College of Pharmacists and Ms. Zaki believe that a Settlement Agreement is the proper method of disposing of this matter,

AND WHEREAS the Nova Scotia College of Pharmacists and Ms. Zaki agree to the following statement of facts:

1. **THAT** you acted unlawfully in that you administered drugs by injection without a valid permit contrary to the *Pharmacist Extended Practice Regulations* s.6(1)(a) and the *Standards of Practice: Drug Administration*:
 - (a) You failed to apply for and obtain a valid Drug Administration by Injection Permit before administering drugs by injection.
 - (b) You administered drugs by injection at the [REDACTED] [REDACTED] pharmacy, New Glasgow from October 2013 to May 2014 including:
 - (i) The provincially provided 2013 flu vaccine as part of the NS 2013 Flu vaccine campaign.

2. **THAT** you acted unlawfully in that you administered injections without a valid First Aid and CPR certification contrary to the *Standards of Practice: Drug Administration* s.3.
 - (a) You administered medications by injections without having certification in First Aid and CPR even though you knew that First Aid and CPR was required to do so.

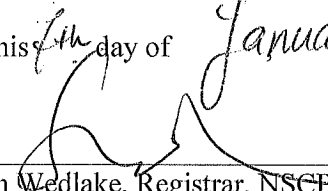
Ms. Zaki specifically acknowledges and agrees to all of the facts stated above.

The Nova Scotia College of Pharmacists and Ms. Zaki hereby agree to the following disposition and settlement of this matter.

1. Ms. Zaki acknowledges and agrees that her conduct noted above amounts to professional misconduct contrary to the *Pharmacy Act* and *Regulations*.
2. A letter of reprimand in the form attached shall be placed on the file of Ms. Zaki.
3. Ms. Zaki shall read all of the communications that have come from the College since she was licensed including Bulletins, policies, standards, etc. and provide declaration to the College that she has done so within 90 days of acceptance of this agreement.
4. Ms. Zaki shall successfully complete the Nova Scotia Jurisprudence Exam within 90 days of acceptance of this agreement.
5. Ms. Zaki shall pay a fine of \$500.00 to the NSCP.
6. Ms. Zaki shall pay a portion of the College's costs for this matter, fixed at the amount of \$3,750.00 to the NSCP.
7. The payment of the fine and costs shall be made in 3 equal instalments of \$1417.00, payable by February 1, 2015, March 1, 2015 and May 1, 2015 respectively.
8. There shall be publication, with name, of the facts and details of the Settlement Agreement in accordance with the Registration, Licensing and Professional Accountability Regulations, Section 71.

The Investigation Committee of the Nova Scotia College of Pharmacists and Ms. Amal Zaki agree that this Settlement Agreement shall be put to a Hearing Committee of the Nova Scotia College of Pharmacists for its review.


DATED at Halifax, Nova Scotia, this 4th day of January, 2015



Susan Wedlake, Registrar, NSCP



Amal Zaki



Leslie Reid, Chair, Investigation Committee